

Vieple

Do you hate doing face to face interviews? If so, then Vieple is for you. Not only do you avoid face to face but you can do your live interview at 2 o'clock in the morning, at home! Great, now I'm totally confused. The future is not what it used to be and neither is the interview process.

So what is Vieple? It's a live video interview process, "view interviewing," but it is only live at your end. This sort of technology is being used by larger, more sophisticated, companies that are looking to screen candidates in a cost effective way. Think about a large company looking to recruit 20 graduates next year. At some point they have to interview them, which could mean between 80 to 100 interviews, up to 120 hours down time, which equals about 3 weeks lost productivity! And that's just round one.

Now enter Vieple. The company can automatically schedule 100 interviews directly with each individual. You will receive an email telling you that you have moved to the next stage. You will be able to log on via your computer with an individual password. Please do not do this via your smart phone when you are out and about. This is a real interview and your future depends on how well you perform, so take it seriously. What happens once you log on, is that you will get a short introduction and explanation, then a test question and answer opportunity to familiarise yourself and set up your computer. If you're lucky, you may get a nice friendly person who introduces themselves and ask the questions, or you may just get a screen with your questions on it. Either way, you will have about 15 seconds to read the question and up to 2 minutes to answer it. The process is repeated until it is finished, 5 to 8 questions, ten to fifteen minutes and your done. The company can then screen these video interviews at their leisure in 2 or 3 hours, make their selections and move on to the next round. So what do you need to do and consider?

1. Take it seriously, dress appropriately, set yourself up in a tidy environment with no distractions. Be friendly, upbeat and animated, as they will be focusing on your face and your answers. Don't be intimidated, it's just like Skype, but for a job.
2. Make sure you have researched the company, the industry, read and clearly understood the position description, as in their needs and wants.
3. Think about the questions, why have you applied, then tell them about yourself, how can you add value and where do you see yourself in 3 years time. If you can't do this straight off with 60 second positive answers, then you're not prepared!
4. Be prepared for the unexpected. One question I heard about was, "What are the core values of the company and how do they align with yours?" No pause button!
5. This is your opportunity to shine. It's not scary, intimidating or disengaged. It's just new and your gateway to the face to face interview and your graduate role. These days in America, 25% of interviews are conducted this way.

For more information check out these links : <http://vieple.com/home#purple>
<http://vieple.com/faqs>

Good luck in your next interview, James E Lynch

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